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REQUEST FOR QUOTATION
Provision of Climate Smart Agriculture Training
for DACAAR Employees

Date: December 16, 2025

دفتر مرکزی
گولایی وزیرآباد
پست بکس ۲۰۸
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DACAAR RFQ 125 PRF-1092/EU/2408-EULP/EULP6.23/12.2025

DACAAR needs Conducting of Training Course for DACAAR Employees in Kabul Province and invites interested consultancies/vendors to submit their sealed offers for the required trainings mentioned in Annex (I).

The deadline for offer/proposal submission is December 27, 2025, before 04:00 pm local time.

The Bid Opening Session will be held on December 28, 2025, at 10:00 am in DACAAR Main Office, Kabul Province - Afghanistan and the bid winner will be notified after the opening session.

Terms of Reference (TOR)

International Expert/Trainer on Climate Smart Agriculture (CSA)

1. Background and Purpose

DACAAR seeks to engage an experienced International Expert/Trainer in Climate Smart Agriculture (CSA) to design and deliver a comprehensive capacity-building program for DACAAR's technical and field staff (15–20 participants). The training will be conducted between February and March 2026.

The purpose of this assignment is to enhance staff competencies in climate-resilient farming systems, adaptive soil and water management, and sustainable agricultural techniques that are relevant to Afghanistan's diverse agro-ecological zones. Strengthening these skills will enable DACAAR teams to deliver high-impact interventions that support rural communities facing increasing climate risks.

2. Objectives of the Training (The training aims to):

2.1 Strengthen Staff Knowledge and Competencies in:

- Enhance the capacity of participants' understanding of CSA concepts and principles related to Afghanistan.
- Conservation agriculture practices
- Watershed and water management techniques
- Sustainable soil management approaches
- Drought-resistant crop varieties and climate adaptation technologies
- Climate-resilient agricultural extension methodologies
- Climate-smart practices in all the activities
- Digital tools and innovative technologies.

2.2 Enable relevant staff to:

- Provide technical guidance to field teams throughout project implementation
- Integrate CSA principles into program planning and community engagement
- Support improved design and delivery of climate-resilient agricultural interventions

2.3 Improve Project Impact by:

- Enhancing the capacity of staff to deliver effective and context-appropriate CSA solutions
- Ensuring interventions are aligned with local community needs and climate vulnerabilities.

3. Scope of Work

The Trainer will be responsible for the following tasks:

1. Review key documents, including DACAAR project proposals, CSA assessments, and contextual analyses, to understand technical needs and operational challenges in Afghanistan.
2. Develop a detailed training curriculum and outlines, tailored to Afghanistan's climate conditions, farming systems, and institutional capacity.
3. Deliver a 5-day interactive training program for approximately 15–20 participants, using participatory, adult-learning, and field-based methodologies.
4. Prepare and provide training materials, including presentations, manuals, handouts, a clear field guides, and reference documents.
5. Conduct pre- and post-training assessments to measure knowledge improvement and identify additional capacity needs.
6. Submit a comprehensive training report summarizing key sessions, participant performance, evaluation results, and recommendations for follow-up support or continued capacity development.

4. Deliverables

The trainer will provide the following:

1. Training curriculum and agenda tailored to DACAAR's needs
2. Training materials (PowerPoints, reading materials, manuals, guides)
3. Pre- and post-training assessment tools and results
4. 5–days of training delivery
5. Final Training Report, including:
 - Summary of training content
 - Participant engagement and performance
 - Assessment results
 - Identified gaps and recommendations
 - Suggestions for further capacity building.

5. Duration and Timeline

The assignment will take place between February and March 2026, including:

- Preparation and curriculum development
- Delivery of a 5–day training workshop
- Submission of final training report within 10 days of training completion.

6. Qualifications and Experience

The Trainer must meet the following requirements:

- Advanced degree in Agriculture, Agronomy, Environmental Sciences, or a related field
- Minimum 8–10 years of professional experience in Climate Smart Agriculture
- Demonstrated experience in delivering training for international development projects
- Strong technical expertise in CSA for dryland and drought-prone regions
- Prior experience in Afghanistan or similar contexts is an asset
- Excellent communication, facilitation, and adult-learning skills
- Strong knowledge of local farming systems and climate challenges related to Afghanistan content.
- Ability to demonstrate digital tools and share new technologies relevant to CSA.
- Ability to develop high-quality training materials and reports

7. Coordination and Reporting

The trainer will work closely with DACAAR's Programme teams and report to the NRM/ relevant Project Manager or a designated focal point from HR.

Please submit your application via email to Sayed Jamal, Manager- Logistics and Supply Chain at jamal@dacaar.org till 27th December 2025 at 1600hrs (Afghanistan time - UTC +4.30).

For questions and clarifications, please contact Abdul Wali Muslih, Manager-Technical & Coordination Unit, Kabul, Afghanistan. Email: awali@dacaar.org

Consultancy/Firm inside country (Afghanistan), are required to submit the sealed (hard copy) of their bids/proposals to DACAAR Main Office located at Lane No 03, Rd No 12, Qala e Fathullah, Kabul, Afghanistan.

The deadline for offer/proposal submission is December 27, 2025, before 04:00 pm local time.

Please note that the subject line of your emails must be (DACAAR RFQ 125 PRF-1092/EU/2408-EULP/ EULP6.23/12.2025).

For more details, please contact on below Email Address jamal@dacaar.org

Sincerely Yours,
Manager – Logistics and Supply Chain
Date: December 16, 2025



ANNEX (I)
Budget Breakdown
DACAAR RFQ 125 PRF-1092/EU/2408-EULP/EULP6.23/12.2025

Provision of Climate Smart Agriculture Training for DACAAR Employees

S/N	Training Outline	Quantity	Cost of Training (USD)	Cost of Handouts, Certificate and Stationery (USD)	Total Cost of Training, Handouts, Certificate and Stationery (USD)
1	Climate Smart Agriculture Training	1			
Grand Total: AFN					

Bidder Name: _____ اسم آفر دهنده:

Address & Stamp: _____ آدرس و مهر کمپنی:

Phone No: _____ نمبر موبائیل

Email Address: _____ ایمل آدرس

Delivery period: _____ زمان تحویل دهی